



640 Taylor Street
Suite 2200
Fort Worth, Texas 76102
817.259.9100 Main

whitleypenn.com

United Way of Tarrant County
201 N Rupert St 107
Fort Worth, TX 76107

Enclosed is the organization's 2024 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office either by mail, email to efiletw@whitleypenn.com or fax to 817-887-4708. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by May 15, 2026.

A copy of the return is enclosed for your files. We suggest that you retain this copy for a minimum of four years.

Form 8879-TE

IRS E-file Signature Authorization
for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2024, or fiscal year beginning JUL 1, 2024, and ending JUN 30, 2025

2024

Department of the Treasury
Internal Revenue ServiceDo not send to the IRS. Keep for your records.
Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

UNITED WAY OF TARRANT COUNTY

EIN or SSN

75-0858360

Name and title of officer or person subject to tax

TERRY FOSTER
DIRECTOR OF FINANCE

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here	☒	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 22,907,094.
2a Form 990-EZ check here	☐	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here	☐	b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF check here	☐	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a Form 8868 check here	☐	b Balance due (Form 8868, line 3c)	5b
6a Form 990-T check here	☐	b Total tax (Form 990-T, Part III, line 4)	6b
7a Form 4720 check here	☐	b Total tax (Form 4720, Part III, line 1)	7b
8a Form 5227 check here	☐	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a Form 5330 check here	☐	b Tax due (Form 5330, Part II, line 19)	9b
10a Form 8038-CP check here	☐	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above entity or ☐ I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the

2024 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize WHITLEY PENN LLP to enter my PIN 76164
ERO firm name Enter five numbers, but do not enter all zeros

as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2024 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

71752976102

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2024 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

amily Landry

Date

3/9/2026

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8879-TE (2024)

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. UNITED WAY OF TARRANT COUNTY	Taxpayer identification number (TIN) 75-0858360
	Number, street, and room or suite no. If a P.O. box, see instructions. 201 N RUPERT ST, 107	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. FORT WORTH, TX 76107	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)The books are in the care of **GEORGE THORNTON****201 N RUPERT ST, STE 107 - FORT WORTH, TX 76107**Telephone No. **(817) 258-8000**

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **MAY 15**, 20 **26**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
☐ calendar year 20 ____ or
☒ tax year beginning **JUL 1**, 20 **24**, and ending **JUN 30**, 20 **25**

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

EXTENDED TO MAY 15, 2026

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2024**Open to Public
Inspection**A** For the 2024 calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY OF TARRANT COUNTY		D Employer identification number 75-0858360
	Doing business as		E Telephone number (817) 258-8000
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	201 N RUPERT ST	107	
	City or town, state or province, country, and ZIP or foreign postal code FORT WORTH, TX 76107		G Gross receipts \$ 24,033,284.
F Name and address of principal officer: TERRY FOSTER SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527			
J Website: WWW.UNITEDWAYTARRANT.ORG			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1922	M State of legal domicile: TX

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PROVIDE LEADERSHIP AND HARNESS RESOURCES TO SOLVE TARRANT COUNTY'S TOUGHEST SOCIAL CHALLENGES.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a) 37		
	4 Number of independent voting members of the governing body (Part VI, line 1b) 37		
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 124		
	6 Total number of volunteers (estimate if necessary) 4000		
	7a Total unrelated business revenue from Part VIII, column (C), line 12 0.		
7b Net unrelated business taxable income from Form 990-T, Part I, line 11 0.			
Revenue	8 Contributions and grants (Part VIII, line 1h) 24,587,401.	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g) 481,364.		
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 76,126.		
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 273,027.		
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 25,417,918.		
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 16,159,363.		
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4) 0.		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7,279,773.		
	16a Professional fundraising fees (Part IX, column (A), line 11e) 0.		
	b Total fundraising expenses (Part IX, column (D), line 25) 2,201,781.		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 0.		
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 23,439,136.		
	19 Revenue less expenses. Subtract line 18 from line 12 1,978,782.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 17,628,915.	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26) 9,279,892.		
	22 Net assets or fund balances. Subtract line 21 from line 20 8,349,023.		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date	
	TERRY FOSTER, DIRECTOR OF FINANCE Type or print name and title			
Paid Preparer Use Only	Preparer's name EMILY LANDRY	Preparer's signature <i>emily landry</i> EMILY LANDRY	Date 3/9/2026	Check if self-employed ☐ PTIN P01614538
	Firm's name WHITLEY PENN LLP	Firm's EIN 75-2393478	Phone no. (817) 259-9100	
Firm's address 640 TAYLOR STREET, SUITE 2200 FT. WORTH, TX 76102				

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

432001 12-10-24

Form **990** (2024)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

AS A NONPROFIT LEADER, UWTC MOBILIZES OUR COMMUNITY TO ACTION SO ALL CAN THRIVE. WE IDENTIFY CRITICAL NEEDS, FOSTER COLLABORATION AND INVEST IN SOLUTIONS THAT DRIVE CHANGE. OUR PROGRAMS SERVE NEARLY 400,000 PEOPLE EACH YEAR.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 8,450,932. including grants of \$ 5,380,157.) (Revenue \$)
AREA AGENCY ON AGING:

UNITED WAY OF TARRANT COUNTY'S AREA AGENCY ON AGING (AAA) IS ONE OF 28 AAAS IN TEXAS SUPPORTED BY STATE AND FEDERAL FUNDS FOR OLDER ADULT SERVICES. THESE FUNDS ARE AUTHORIZED BY THE OLDER AMERICANS ACT AND ADMINISTERED THROUGH THE ADMINISTRATION FOR COMMUNITY LIVING AND THE STATE OF TEXAS LEGISLATURE. AAA PLANS FOR THE SERVICES NEEDED AND DISTRIBUTES FUNDS FOR PROGRAMS. UNITED WAY OF TARRANT COUNTY'S AAA PROGRAMS HELP TO PROMOTE INDEPENDENCE, EMPOWERMENT AND DIGNITY FOR OLDER ADULTS AND THEIR CAREGIVERS AND HAVE BEEN PROVEN TO HELP OLDER ADULTS REMAIN IN THEIR HOMES FOR AS LONG AS POSSIBLE.

4b (Code:) (Expenses \$ 3,026,002. including grants of \$ 2,231,500.) (Revenue \$)
AGENCY ALLOCATIONS:

UNITED WAY OF TARRANT COUNTY FINANCIALLY SUPPORTS NUMEROUS EFFORTS TARGETING AND ADDRESSING THE FOUR FOCUS AREAS OF NEED OUTLINED IN OUR LATEST COMMUNITY ASSESSMENT. THROUGH MONITORING AND CAREFUL EXAMINATION OF PROGRAM OUTCOMES, UNITED WAY OF TARRANT COUNTY DETERMINES THE SPECIFIC LEVEL OF FUNDING FOR EACH OF THESE PROGRAMS, BASED ON TOTAL FUNDS AVAILABLE THROUGH OUR ANNUAL WORKPLACE CAMPAIGN.

TOTAL NUMBER OF GRANTEES: 67

4c (Code:) (Expenses \$ 4,510,971. including grants of \$ 2,845,351.) (Revenue \$)
ECONOMIC RECOVERY:

THE HEALTH AND WELL-BEING OF OUR COMMUNITY IS A TOP PRIORITY AT UNITED WAY OF TARRANT COUNTY. THE ECONOMIC IMPACT OF COVID-19 LEFT LARGE POPULATIONS IN NEED OF SOCIAL SERVICES AND FINANCIAL ASSISTANCE. THE VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM FILED 3,809 TAX RETURNS THAT RESULTED IN OVER \$3,243,161 MILLION IN REFUNDS. VITA CLIENTS SET UP OVER \$85,710 IN FIRST-TIME SAVINGS ACCOUNTS.

UNITED WAY OF TARRANT COUNTY WAS AWARDED A \$350,000 GRANT IN SPRING 2023 FROM THE FEDERAL COMMUNICATIONS COMMISSION TO CONDUCT OUTREACH FOR AND HELP ENROLL ELIGIBLE FAMILIES IN THE AFFORDABLE CONNECTIVITY

4d Other program services (Describe on Schedule O.)

(Expenses \$ 2,999,983. including grants of \$ 2,270,474.) (Revenue \$ 24,420.)

4e Total program service expenses 18,987,888.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	132
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	124
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	X
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	X
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	37			
b Enter the number of voting members included on line 1a, above, who are independent		37		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NONE

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
GEORGE THORNTON - (817) 258-8000
201 N RUPERT ST, STE 107, FORT WORTH, TX 76107

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEAH MICHELLE KING PRESIDENT & CEO	40.00			X				204,308.	0.	35,692.
(2) ELIZABETH ANNE WATSON EVP & CHRO	40.00			X				197,110.	0.	25,744.
(3) CHRISTOPHER HENRY ALVARADO VP COMMUNITY INVESTMENT	40.00			X				134,202.	0.	6,686.
(4) SHAKITA JOHNSON EVP AND CHIEF AGING SERVICES OFFICER	40.00			X				126,653.	0.	11,322.
(5) DEANNA WEATHON TITZLER EVP & CCMO	40.00			X				124,938.	0.	6,651.
(6) REGINA RENAE WILLIAMS INTERIM PRESIDENT AND CEO	40.00			X				96,941.	0.	26,747.
(7) ERIC EDWARD MARIN EVP & CFO	40.00			X				105,000.	0.	8,086.
(8) JAMES DOUGLAS YEISER INTERIM CHIEF DEVELOPMENT OFFICER	40.00			X				96,734.	0.	9,140.
(9) BEVERLY BOYD CORPORATE SECRETARY	40.00			X				79,462.	0.	13,946.
(10) ADAM DENARD POWELL CDO	40.00			X				0.	0.	0.
(11) DR. ABBIE SHIPP BOARD MEMBER	1.00	X						0.	0.	0.
(12) ALLISON MULLUS BOARD MEMBER	1.00	X						0.	0.	0.
(13) BAL JOSHI BOARD MEMBER	1.00	X						0.	0.	0.
(14) BARBARA WILLIAMS BOARD MEMBER	1.00	X						0.	0.	0.
(15) BRIAN COTHARP BOARD MEMBER	1.00	X						0.	0.	0.
(16) BRIAN GOLDEN BOARD MEMBER	1.00	X						0.	0.	0.
(17) CARLO CAPUA BOARD MEMBER	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) CHANDLER MERRIT BOARD MEMBER	1.00	X						0.	0.	0.
(19) COREY WILSON BOARD MEMBER	1.00	X						0.	0.	0.
(20) CORY DOWELL BOARD MEMBER	1.00	X						0.	0.	0.
(21) DALTON HARRELL BOARD MEMBER	1.00	X						0.	0.	0.
(22) GLORIA STARLING BOARD MEMBER	1.00	X						0.	0.	0.
(23) STEVEN BOBB BOARD MEMBER	1.00	X						0.	0.	0.
(24) HADLEY WOERNER BOARD MEMBER	1.00	X						0.	0.	0.
(25) RICHARD PAYNE BOARD MEMBER	1.00	X						0.	0.	0.
(26) MELINDA JOHNSON BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								1,165,348.	0.	144,014.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,165,348.	0.	144,014.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

6

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
YOUR PART-TIME CONTROLLER LLC, MAIL CODE 7123 P.O. BOX 7247, PHILADELPHIA, PA 19170	ACCOUNTING	453,921.
H/FW ALPHA LLC 5918 LOVELL AVE, FORT WORTH, TX 76107	RENT	413,986.
GXA NETWORK SOLUTIONS P.O. BOX 674476, DALLAS, TX 75267	IT SUPPORT	371,379.
KAI DESIGN 2060 CRAIGSHIRE RD, ST. LOUIS, MO 63149	MARKETING	191,086.
GENUINE ARTICLE BRAND COMM 6535 VELASCO AVE, DALLAS, TX 75214	MARKETING	179,760.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

7

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2024)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) MARNESE BARKSDALE ELDER BOARD MEMBER	1.00	X						0.	0.	0.
(28) KEON ANDERSON BOARD MEMBER	1.00	X						0.	0.	0.
(29) ROSA MARIA BERDEJA BOARD MEMBER	1.00	X						0.	0.	0.
(30) GRANT HELMER BOARD MEMBER	1.00	X						0.	0.	0.
(31) DJ HARELL BOARD MEMBER	1.00	X						0.	0.	0.
(32) COURTNEY LEWIS BOARD MEMBER	1.00	X						0.	0.	0.
(33) SEAN DONOHUE BOARD MEMBER	1.00	X						0.	0.	0.
(34) PAT LINARES BOARD MEMBER	1.00	X						0.	0.	0.
(35) MARCIA ETIE BOARD MEMBER	1.00	X						0.	0.	0.
(36) KECIA MAYS BOARD MEMBER	1.00	X						0.	0.	0.
(37) DR. ANGELICA RAMSEY BOARD MEMBER	1.00	X						0.	0.	0.
(38) RODERICK VENTURE BOARD MEMBER	1.00	X						0.	0.	0.
(39) KENNETH WASHINGTON BOARD MEMBER	1.00	X						0.	0.	0.
(40) KELLIE RICHTER BOARD MEMBER	1.00	X						0.	0.	0.
(41) BRIAN RUDD BOARD MEMBER	1.00	X						0.	0.	0.
(42) TOM STALLINGS BOARD MEMBER	1.00	X						0.	0.	0.
(43) MICHAEL THACKER BOARD MEMBER	1.00	X						0.	0.	0.
(44) TITO RODRIGUEZ BOARD MEMBER	1.00	X						0.	0.	0.
(45) KATHLEEN BRYANT BOARD MEMBER	1.00	X						0.	0.	0.
(46) JON MCKENZIE BOARD MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

432201
04-01-24

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	107,000.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	13,584,065.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	9,064,558.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a SERVICE CENTER RENTAL	Business Code	531120	12,210.	12,210.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			12,210.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			44,050.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties				5,115.			5,115.
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b	1,072,081.				
c Gain or (loss)		7c	132,205.				
d Net gain or (loss)			132,205.				
8 a Gross income from fundraising events (not including \$ 107,000. of contributions reported on line 1c). See Part IV, line 18		8a	12,000.				
b Less: direct expenses		8b	54,109.				
c Net income or (loss) from fundraising events			-42,109.				
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
	12 Total revenue. See instructions			22,907,094.	12,210.	0.	139,261.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	12,727,482.	12,727,482.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,643,519.	131,012.	1,385,748.	126,759.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,363,576.	3,577,997.		785,579.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,173,463.	907,092.	42,611.	223,760.
10 Payroll taxes	546,783.	348,692.	91,646.	106,445.
11 Fees for services (nonemployees):				
a Management	1,737,298.	763,950.	476,117.	497,231.
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	61,470.	22,522.	2,111.	36,837.
13 Office expenses	158,507.	49,036.	83,506.	25,965.
14 Information technology				
15 Royalties				
16 Occupancy	566,899.	259,273.	248,763.	58,863.
17 Travel	22,816.	16,864.	2,980.	2,972.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	170,811.	110,155.	60,656.	
20 Interest				
21 Payments to affiliates	182,083.		182,083.	
22 Depreciation, depletion, and amortization	166,220.		166,220.	
23 Insurance	388,758.	49,795.	86,185.	252,778.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a BUILDING MAINTENANCE	236,865.	17,781.	177,598.	41,486.
b SUBSCRIPTIONS	42,776.	2,081.	1,730.	38,965.
c MEMBERSHIP DUES	42,525.	4,156.	34,228.	4,141.
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	24,231,851.	18,987,888.	3,042,182.	2,201,781.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	3,940,125.	2	1,088,628.
	3 Pledges and grants receivable, net	2,442,170.	3	4,661,667.
	4 Accounts receivable, net	2,373,830.	4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	133,914.	9	443.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,113,078.		
	b Less: accumulated depreciation	10b 697,408.		
		577,957.	10c	415,670.
	11 Investments - publicly traded securities	1,178,586.	11	0.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	6,982,333.	15	6,331,150.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	17,628,915.	16	12,497,558.	
Liabilities	17 Accounts payable and accrued expenses	2,366,068.	17	1,414,387.
	18 Grants payable		18	
	19 Deferred revenue	1,611,530.	19	51.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	5,302,294.	25	3,340,817.
	26 Total liabilities. Add lines 17 through 25	9,279,892.	26	4,755,255.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	867,852.	27	2,197,258.
	28 Net assets with donor restrictions	7,481,171.	28	5,545,045.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	8,349,023.	32	7,742,303.
	33 Total liabilities and net assets/fund balances	17,628,915.	33	12,497,558.

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,907,094.
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,231,851.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,324,757.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,349,023.
5	Net unrealized gains (losses) on investments	5	199,409.
6	Donated services and use of facilities	6	168,968.
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	349,660.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,742,303.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		☒
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	☒	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	☒	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	☒	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	☒	

Form 990 (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number	
--------------------------------	--

75-0858360

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
 - ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
 - ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
 - ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
 - ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
 - ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
 - ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - ☐ 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
 - ☐ 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
 - ☐ 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
 - ☐ 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
 - ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - ☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - ☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - ☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - ☐ d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - ☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s). _____

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	22043697.	23240613.	24822957.	24587401.	22755623.	117450291
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	22043697.	23240613.	24822957.	24587401.	22755623.	117450291
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						821,684.
6 Public support. Subtract line 5 from line 4.						116628607

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	22043697.	23240613.	24822957.	24587401.	22755623.	117450291
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	53,286.	39,273.	41,167.	86,573.	49,165.	269,464.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,336.	1,955.	355.	152,096.		155,742.
11 Total support. Add lines 7 through 10						117875497

12 Gross receipts from related activities, etc. (see instructions)	12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here		☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	98.94 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	98.27 %

- 16a 33 1/3% support test - 2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒
- b 33 1/3% support test - 2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐
- 17a 10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐
- b 10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Supplemental Information.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

2024

*** Not Open to Public Inspection ***

423171 04-01-24

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization	Employer identification number
UNITED WAY OF TARRANT COUNTY	75-0858360

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BNSF RAILWAY COMPANY 2500 LOU MENK DR, AOB-2 FORT WORTH, TX 76131	\$ 787,928.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

75-0858360

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 	 	\$ 	

Name of organization	Employer identification number
UNITED WAY OF TARRANT COUNTY	75-0858360

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,940,003.	5,971,621.	7,796,796.	9,312,376.	7,307,612.
b Contributions					
c Net investment earnings, gains, and losses	331,614.	395,038.	1,105,186.	-1,098,912.	2,395,002.
d Grants or scholarships	595,000.	2,426,656.	2,930,361.	416,668.	390,238.
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	3,676,617.	3,940,003.	5,971,621.	7,796,796.	9,312,376.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 75.9700 %

b Permanent endowment 9.0200 %

c Term endowment 15.0100 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		230,245.	87,118.	143,127.
d Equipment		882,833.	610,290.	272,543.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				415,670.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) LEGACY I FUND	404,287.
(2) LEGACY II FUND	481,801.
(3) WOMEN'S LEADERSHIP FUND	1,583,440.
(4) BARNETT SHALE FUND	414,191.
(5) 457 PLAN ASSETS	31,042.
(6) ALEXIS DE TOCQUEVILLE	792,898.
(7) RIGHT OF USE ASSETS - OPERATING LEASES	2,623,491.
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	6,331,150.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO DESIGNATED ORGANIZATIONS	689,845.
(3) OPERATING LEASE LIABILITIES	2,650,972.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	3,340,817.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	21,911,708.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	199,409.
b	Donated services and use of facilities	2b	168,968.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	54,109.
e	Add lines 2a through 2d	2e	422,486.
3	Subtract line 2e from line 1	3	21,489,222.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	1,417,872.
c	Add lines 4a and 4b	4c	1,417,872.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	22,907,094.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	22,518,428.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	54,109.
e	Add lines 2a through 2d	2e	54,109.
3	Subtract line 2e from line 1	3	22,464,319.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	1,767,532.
c	Add lines 4a and 4b	4c	1,767,532.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	24,231,851.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

\$4,212,384 OF BOARD DESIGNATED FUNDS UNDERWRITES A PORTION OF UNITED WAY'S OPERATING COSTS.

\$832,536 OF QUASI-ENDOWMENT FUNDS ARE DESIGNATED FOR COMMUNITY PROGRAMS.

\$500,125 FOR PERMANENT ENDOWMENT.

PART X, LINE 2:

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION, THEREFORE, NO PROVISION FOR INCOME TAXES IS MADE IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE ORGANIZATION FOLLOWS U.S. GAAP, WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR THE FINANCIAL STATEMENT RECOGNITION, MEASUREMENT, PRESENTATION, AND DISCLOSURE OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN INCOME TAX RETURNS. MANAGEMENT BELIEVES THAT IT HAS NOT TAKEN A TAX POSITION THAT, IF CHALLENGED, WOULD HAVE A MATERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS.

THE ORGANIZATION FILES A FORM 990 IN THE UNITED STATES FEDERAL JURISDICTION AND NO TAX RETURNS ARE CURRENTLY UNDER EXAMINATION BY ANY TAX AUTHORITIES. THE ORGANIZATION HAS NOT INCURRED ANY PENALTIES OR INTEREST DURING THE YEARS ENDED JUNE 30, 2025 AND 2024.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 54,109.

1,767,532.

SCHEDULE G
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization UNITED WAY OF TARRANT COUNTY
Employer identification number 75-0858360

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not
required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of nongovernment grants
f Solicitation of government grants
g Special fundraising events
2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be
compensated at least \$5,000 by the organization.

Table with 6 columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration
or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		WOMEN UNITED LUNCHEON (event type)	(event type)	NONE (total number)	
Revenue	1 Gross receipts	119,000.			119,000.
	2 Less: Contributions	107,000.			107,000.
	3 Gross income (line 1 minus line 2)	12,000.			12,000.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	8,635.			8,635.
	7 Food and beverages	25,800.			25,800.
	8 Entertainment				
	9 Other direct expenses	19,674.			19,674.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				54,109.
11 Net income summary. Subtract line 10 from line 3, column (d)				-42,109.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter the name and address of the third party:

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 999)		CHIEF FILE	
Part IV	Supplemental Information <i>(continued)</i>		

SCHEDULE I
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number
75-0858360

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ACH - CHILD & FAMILY SERVICES 3712 WICHITA ST FORT WORTH, TX 76119	75-0818140	501(C)(3)	37,391.	0.			SAFETY NET
AIDS OUTREACH CENTER 400 N BEACH ST, STE 100 FORT WORTH, TX 76112	75-2139336	501(C)(3)	5,652.	0.			SAFETY NET
ALZHEIMER'S DISEASE & RELATED DISORDERS ASSOCIATION - 225 N MICHIGAN AVE, FL 17 - CHICAGO, IL 60601	36-3102348	501(C)(3)	51,510.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
AMERICAN RED CROSS (ARC SERVING DFW METRO WEST) - 6000 WESTERN PL - FORT WORTH, TX 76107	53-0196605	501(C)(3)	23,016.	0.			SAFETY NET
ARLINGTON CHARITIES, INC. 811 SECRETARY DR ARLINGTON, TX 76015	75-1668092	501(C)(3)	15,662.	0.			SAFETY NET
ARLINGTON LIFE SHELTER 325 W DIVISION ST ARLINGTON, TX 76015	75-2235099	501(C)(3)	17,773.	0.			SAFETY NET

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 100.

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF NORTH TEXAS - 5001 LBJ FWY, STE 450 - DALLAS, TX 75244	75-0800632	501(C)(3)	20,921.	0.			SAFETY NET
BOY SCOUTS OF AMERICA LONGHORN COUCL, SCOUTING AMERICA - P.O. BOX 54190 - HURST, TX 76054	92-1291425	501(C)(3)	8,136.	0.			SAFETY NET
BOYS & GIRLS CLUBS OF GREATER TARRANT - 3218 E BELKNAP ST - FORT WORTH, TX 76111	75-0808785	501(C)(3)	91,839.	0.			SAFETY NET
BUILDING PATHWAYS INC 2341 BLUE SMOKE CT N FORT WORTH, TX 76105	88-3180071	501(C)(3)	128,867.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
CAMP FIRE FIRST TEXAS 2700 MEACHAM BLVD FORT WORTH, TX 76137	75-0851201	501(C)(3)	14,248.	0.			SAFETY NET
CANCER CARE SERVICES 623 S HENDERSON ST FORT WORTH, TX 76104	75-1025511	501(C)(3)	36,542.	0.			SAFETY NET
CATHOLIC CHARITIES DIOCESE OF FORT WORTH - P.O. BOX 15610 - FORT WORTH, TX 79119	75-0808769	501(C)(3)	53,125.	0.			SAFETY NET
CENTER FOR TRANSFORMING LIVES 512 W 4TH ST FORT WORTH, TX 76102	75-0829389	501(C)(3)	29,164.	0.			SAFETY NET
CHILD CARE ASSOCIATES 3000 E BELKNAP, 3RD FL FORT WORTH, TX 76111	84-0587601	501(C)(3)	19,202.	0.			SAFETY NET

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILD POVERTY ACTION LAB 1808 S GOOD LATIMER EXPRESSWAY, STE DALLAS, TX 75226	47-3863079	501(C)(3)	717,815.	0.			ARPA MATERNAL HEALTH - DOULAS EDUCATION
CHRIS HOWELL FOUNDATION 1201 EVANS AVE 203 FORT WORTH, TX 76104	81-1236993	501(C)(3)	15,662.	0.			SAFETY NET
CHRIST'S HAVEN FOR CHILDREN 4200 KELLER HASLET RD KELLER, TX 76244	23-7164673	501(C)(3)	17,038.	0.			SAFETY NET
CLAYTON CHILD CARE INC 600 GRIGGS AVE FORT WORTH, TX 76103	75-1485951	501(C)(3)	11,884.	0.			SAFETY NET
CLC - COMMUNITY LEARNING CENTER INC - 555 NORTH GRANTS LN - FORT WORTH, TX 76108	23-7300812	501(C)(3)	7,844.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
COMMUNITIES IN SCHOOLS OF GREATER TARRANT COUNTY - 5601 BRIDGE ST, STE 501 - FORT WORTH, TX 76112	75-2411238	501(C)(3)	47,404.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
COMMUNITY ENRICHMENT CENTER 6250 NE LOOP 820 NORTH RICHLAND HILLS, TX 76180	75-2231694	501(C)(3)	23,855.	0.			SAFETY NET
COMMUNITY FRONTLINE OF FORT WORTH INC - 2800 YEAGER ST - FORT WORTH, TX 76112	82-1299722	501(C)(3)	15,844.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
COMMUNITY HEALING AND MENTAL HEALTH - 1311 ROSEBROOK DR - MANSFIELD, TX 76063	36-4996368	501(C)(3)	10,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEMENTIA FRIENDLY FORT WORTH 750 W 5TH ST FORT WORTH, TX 76102	82-5303287	501(C)(3)	56,115.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
DENTAL HEALTH FOR ARLINGTON INC 501 W SANFORD ST, STE 11 ARLINGTON, TX 76011	75-2467366	501(C)(3)	52,327.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
DOLLYWOOD FOUNDATION 111 DOLLYWOOD LN PIGEON FORGE, TN 37863	62-1348105	501(C)(3)	227,237.	0.			SAFETY NET
EASTER SEALS NORTH TEXAS 1424 HEMPHILL ST FORT WORTH, TX 76104	75-0827419	501(C)(3)	10,363.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
ELHEDAYA ISLAMIC SOCIETY 110 N DAVIS DR ARLINGTON, TX 76013	20-5618582	501(C)(3)	6,314.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
EMERGENCY ASSISTANCE FOUNDATION INC - 700 S DIXIE HWY 200 - WEST PALM BEACH, FL 33401	45-1813056	501(C)(3)	21,602.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
EMPOWEREQ INC P.O. BOX 16194 FORT WORTH, TX 76162	93-4378422	501(C)(3)	45,795.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
FAMILY PATHFINDERS OF TARRANT COUNTY - 6550 CAMP BOWIE BLVD, STE 111 - FORT WORTH, TX 76116	73-1643384	501(C)(3)	193,360.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
FLY GIRLZ ACADEMY INC 5901 MACEO LN FORT WORTH, TX 76112	87-2625747	501(C)(3)	20,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FORT WORTH CONNECT INC 4412 ARBORWOOD TRL FORT WORTH, TX 76124	81-0742839	501(C)(3)	93,358.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
FORTRESS YOUTH DEVELOPMENT 1007 E TERRELL AVE FORT WORTH, TX 76104	42-1588482	501(C)(3)	45,000.	0.			SAFETY NET
GATEHOUSE PROJECT HANDUP 670 WESTPORT PKWY GRAPEVINE, TX 76051	46-3554397	501(C)(3)	11,017.	0.			SAFETY NET
GIRL SCOUTS OF TEXAS OKLAHOMA PLAINS - 4901 BRIARHAVEN - FORT WORTH, TX 76109	75-0818162	501(C)(3)	6,871.	0.			SAFETY NET
GIRLS INCORPORATED OF TARRANT COUNTY - 1226 E WEATHERFORD ST - FORT WORTH, TX 76012	75-1514683	501(C)(3)	15,050.	0.			SAFETY NET
GRAPEVINE RELIEF & COMMUNITY EXCHANGE - P.O. BOX 412 - GRAPEVINE, TX 76099	75-2195702	501(C)(3)	28,664.	0.			SAFETY NET
GUARDIANSHIP SERVICES, INC. P.O. BOX 11481 FORT WORTH, TX 76110	75-2739419	501(C)(3)	265,811.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
HIGHER EDUCATION SERVICING 4381 W GREEN OAKS BLVD, STE 200 ARLINGTON, TX 76016	75-1661098	501(C)(3)	10,450.	0.			SAFETY NET
IAMHER 4740 BRONZELEAF LN FORT WORTH, TX 76179	47-3083350	501(C)(3)	10,000.	0.			SAFETY NET

Schedule I (Form 990)

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JAMES L WEST CENTER FOR DEMENTIA CARE - 1111 SUMMIT AVE - FORT WORTH, TX 76102	75-2404011	501(C)(3)	38,888.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
JEWEL'S COMFORT KEEPER INC 2909 E ARKANSAS LN, STE C 115 ARLINGTON, TX 76010	84-2389767	501(C)(3)	10,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
JOURNEY4WARD 1848 LONE STAR RD, STE 120 MANSFIELD, TX 76063	47-3020787	501(C)(3)	47,975.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
JUST A QUEEN WITH GOALS EMPOWERING WOMEN NONPROFIT INC - 1901 E ARKANSAS LN, STE 102 - ARLINGTON, TX 76010	87-3587409	501(C)(3)	7,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
LADDER ALLIANCE 1100 HEMPHILL ST 302 FORT WORTH, TX 76104	06-1674011	501(C)(3)	15,190.	0.			SAFETY NET
LENA POPE HOME 3200 SANGUINET ST FORT WORTH, TX 76107	75-6003583	501(C)(3)	23,255.	0.			SAFETY NET
LVTRISE 8201 CALMONT AVE FORT WORTH, TX 76116	83-2573725	501(C)(3)	16,162.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
MEALS ON WHEELS, INC OF TARRANT COUNTY - 5740 AIRPORT FWY - FORT WORTH, TX 76117	47-2204121	501(C)(3)	4,266,528.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
MENTAL HEALTH AMERICA OF TARRANT COUNTY - 3136 W 4TH ST - FORT WORTH, TX 76107	75-0983834	501(C)(3)	10,944.	0.			SAFETY NET

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOTHERS OF MURDERED ANGELS 6255 TRUMAN DR FORT WORTH, TX 76102	85-1591054	501(C)(3)	42,164.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
MY VILLAGE LIBRARY INC 3112 STEVE DR HURST, TX 76054	99-3064505	501(C)(3)	6,868.	0.			SAFETY NET
N2C YOUTH AND COMMUNITY SERVICE 4805 TAHOE DR FORT WORTH, TX 76119	80-0281885	501(C)(3)	8,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
NEWDAY SERVICES FOR CHILDREN AND FAMILY - 6816 CAMP BOWIE BLVD W, STE 112 - FORT WORTH, TX 76116	75-2736992	501(C)(3)	5,915.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
OPENING DOORS FOR WOMEN IN NEED 3600 HORNE ST FORT WORTH, TX 76107	20-0815148	501(C)(3)	8,711.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
PRESBYTERIAN NIGHT SHELTER OF TARRANT - P.O. BOX 2645 - FORT WORTH, TX 76113	75-1985591	501(C)(3)	25,209.	0.			SAFETY NET
READING PARTNERS 638 3RD ST OAKLAND, CA 94607	77-0568469	501(C)(3)	22,946.	0.			SAFETY NET
RECOVERY RESOURCE COUNCIL 2700 AIRPORT FWY FORT WORTH, TX 76111	75-6005093	501(C)(3)	105,154.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
ROSA ES ROJO, INC. P.O. BOX 25043 PLANO, TX 75025	81-3557997	501(C)(3)	5,342.	0.			SAFETY NET

Schedule I (Form 990)

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SAFE CITY COMMISSION DBA ONE SAFE PLACE - 1100 HEMP HILL ST - FORT WORTH, TX 76104	75-2509669	501(C)(3)	50,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
SAFEHAVEN OF TARRANT COUNTY 1010 N CENTER ST ARLINGTON, TX 76011	75-1670281	501(C)(3)	30,767.	0.			SAFETY NET
SALVATION ARMY NTX AREA P.O. BOX 36006 DALLAS, TX 75235	38-1370971	501(C)(3)	23,578.	0.			SAFETY NET
SEASON OF CHANGE, INC 1008 W MAIN ST ARLINGTON, TX 76013	38-4344524	501(C)(3)	180,442.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
SERVOLUTION NETWORK 11698 S FM 730 AZLE, TX 76020	82-0669413	501(C)(3)	6,682.	0.			SAFETY NET
SIXTY AND BETTER 2601 SCOTT AVE, STE 200 FORT WORTH, TX 76103	75-1251339	501(C)(3)	20,631.	0.			SAFETY NET
SOUTHEAST FORT WORTH, INC. 1150 S FWY, STE 148 FORT WORTH, TX 76104	75-2874325	501(C)(3)	18,035.	0.			ARPA BRAVER BUSINESS - BUSINESS STRATEGY
SOUTHWESTERN DIABETIC FOUNDATION P.O. BOX 918 GAINESVILLE, TX 76241	75-6002547	501(C)(3)	18,110.	0.			SAFETY NET
ST. ANDREW'S CATHOLIC SCHOOL 3304 DRYDEN RD FORT WORTH, TX 76109	75-1303146	501(C)(3)	5,067.	0.			SAFETY NET

Schedule I (Form 990)

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ST. GEORGE CATHOLIC SCHOOL 824 HUDGINS AVE FORT WORTH, TX 76111	75-1303146	501(C)(3)	7,000.	0.			SAFETY NET
ST. JUDE CHILDREN'S RESEARCH HOSPITAL - 501 ST. JUDE PL - MEMPHIS, TN 38105	62-0646012	501(C)(3)	5,195.	0.			SAFETY NET
STEPS WITH HORSES P.O. BOX 123737 FORT WORTH, TX 76121	81-5367560	501(C)(3)	5,405.	0.			SAFETY NET
STRONG LIKE HUDSON 117 SUGAR PINE CT MONTGOMERY, TX 77316	88-1054760	501(C)(3)	6,323.	0.			SAFETY NET
SURVIVE AND THRIVE EDUCATION 1317 PRELUDE DR FORT WORTH, TX 76134	85-2000457	501(C)(3)	46,082.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
TARRANT AREA FOOD BANK 2525 CULLEN ST FORT WORTH, TX 76107	75-1822473	501(C)(3)	7,386.	0.			SAFETY NET
TARRANT COUNTY ACADEMY OF MEDICINE 555 HEMPHILL ST FORT WORTH, TX 76104	75-1008434	501(C)(3)	10,580.	0.			SAFETY NET
TARRANT COUNTY COLLEGE 300 TRINITY CAMPUS CIR FORT WORTH, TX 76102	75-2277475	501(C)(3)	31,210.	0.			SAFETY NET
TARRANT LITERACY COALITION P.O. BOX 123537 FORT WORTH, TX 76124	26-3821487	501(C)(3)	7,768.	0.			SAFETY NET

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TASTE PROJECT 1200 S MAIN ST FORT WORTH, TX 76104	45-5471587	501(C)(3)	15,800.	0.			SAFETY NET
TFT ORGANIZATION, INC 2205 WOODBERRY DR FORT WORTH, TX 76112	47-4179249	501(C)(3)	8,000.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
TIDES CENTER 1012 TORNEY AVE SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	137,786.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
UNION GOSPEL MISSION OF TARRANT COUNTY - P.O. BOX 1957 - FORT WORTH, TX 76101	75-6054677	501(C)(3)	5,095.	0.			SAFETY NET
UNITED COMMUNITY CENTERS 3900 MEADOWBROOK DR, STE 122 FORT WORTH, TX 76103	23-7122922	501(C)(3)	20,872.	0.			SAFETY NET
UNITED WAY OF CENTRAL OKLAHOMA P.O. BOX 248919 OKLAHOMA CITY, OK 73124	73-0589829	501(C)(3)	9,344.	0.			SAFETY NET
UNITED WAY OF DENTON COUNTY 1314 TEASLEY LN DENTON, TX 76205	75-1251128	501(C)(3)	11,020.	0.			SAFETY NET
UNITED WAY OF GREATER ATLANTA P.O. BOX 2692 ATLANTA, GA 30301	58-0566194	501(C)(3)	7,095.	0.			SAFETY NET
UNITED WAY OF GREATER HOUSTON P.O. BOX 3247 HOUSTON, TX 77253	74-1167964	501(C)(3)	59,060.	0.			SAFETY NET

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER AUSTIN 5930 MIDDLE FISKVILLE RD, 5TH FL AUSTIN, TX 78752	74-1193439	501(C)(3)	15,516.	0.			SAFETY NET
UNITED WAY OF METRO DALLAS 1800 LAMAR ST DALLAS, TX 75202	75-6005352	501(C)(3)	22,833.	0.			SAFETY NET
UNITED WAY OF PARKER COUNTY P.O. BOX 1476 WEATHERFORD, TX 76086	75-2867921	501(C)(3)	13,188.	0.			SAFETY NET
UNITED WAY OF SAN ANTONIO & BEXAR COUNTY - P.O. BOX 898 - SAN ANTONIO, TX 78293	74-1272381	501(C)(3)	8,592.	0.			SAFETY NET
UNITED WAY OF WISE COUNTY P.O. BOX 213 DECATUR, TX 76234	75-1748583	501(C)(3)	6,749.	0.			SAFETY NET
UNITED WAY; LUBBOCK AREA 1655 MAIN ST 101 LUBBOCK, TX 79401	75-0961812	501(C)(3)	5,309.	0.			SAFETY NET
UNITED WAY: VALLEY OF THE SUN 3200 E CAMELBACK RD 375 PHOENIX, AZ 85018	86-0104419	501(C)(3)	16,353.	0.			SAFETY NET
URBAN STRATEGIES 100 N BROADWAY, STE 1110 ST. LOUIS, MO 63102	43-1141027	501(C)(3)	9,158.	0.			SAFETY NET
VERA AQUA VERA VITA 406 SAGEBRUSH TRL MURPHY, TX 75094	82-1884413	501(C)(3)	12,701.	0.			SAFETY NET

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIOLENCE INTERVENTION AND PREVENTION FORT WORTH (VIP FT. WORTH) - 959 E ROSEDALE ST - FORT WORTH, TX 76104	86-2343141	501(C)(3)	683,819.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
THE WOMEN'S CENTER OF TARRANT COUNTY - 1723 HEMPHILL - FORT WORTH, TX 76110	75-1501868	501(C)(3)	359,710.	0.			AREA AGENCY ON AGING OF TARRANT COUNTY
YMCA OF METRO FORT WORTH 512 LAMAR ST, STE 400 FORT WORTH, TX 76102	75-0827471	501(C)(3)	107,231.	0.			ARPA OSC - GUN VIOLENCE AWARENESS
YOUTH ADVOCATE PROGRAMS, INC.(YAP) 3899 N FRONT ST HARRISBURG, PA 17110	23-1977514	501(C)(3)	121,458.	0.			ARPA OSC - GUN VIOLENCE AWARENESS

Schedule I (Form 990)

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☒ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

- b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain
- 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

- 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.
- | | |
|---|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

- 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

- 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.
- 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.
- 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III
- 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III
- 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

UNITED WAY PAYS FOR THE PRESIDENT/CEO TO BE A MEMBER OF THE FORT WORTH CLUB
TO FACILITATE THE RECRUITMENT AND DEVELOPMENT OF POTENTIAL VOLUNTEERS AND
DONORS IN FURTHERANCE OF THE MISSION OF THE ORGANIZATION.

Blank lines for supplemental information.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
PROGRAM (ACP), A BENEFIT PROGRAM THAT HELPS ENSURE THAT QUALIFYING
LOW-INCOME HOUSEHOLDS CAN AFFORD THE BROADBAND THEY NEED FOR WORK,
SCHOOL, HEALTHCARE AND MORE.

FOUR UNITED WAY OF TARRANT COUNTY INITIATIVES DIRECTLY ADDRESSING AREAS
OF COMMUNITY NEED RELATED TO PANDEMIC RECOVERY RECEIVED NEARLY \$10
MILLION IN FEDERAL FUNDING FROM THE TARRANT COUNTY COMMISSIONERS COURT
AND CITY OF FORT WORTH IN SEPTEMBER. THESE FUNDS WILL SUPPORT FOUR
INITIATIVES FOCUSED ON ADDRESSING INCREASING TEEN GUN VIOLENCE,
IMPROVING MATERNAL AND INFANT HEALTH, REDUCING ECONOMIC DISPARITIES IN
76104 AND HELPING ISOLATED OLDER ADULTS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EQUITY

EXPENSES \$ 1,956,036. INCLUDING GRANTS OF \$ 1,960,474. REVENUE \$ 12,210.

MISSION UNITED:

MISSION UNITED, A MILITARY AND VETERANS' OUTREACH AND SERVICES
INITIATIVE OF UNITED WAY OF TARRANT COUNTY, HELPS VETERANS, ACTIVE-DUTY
MILITARY MEMBERS, AND THEIR FAMILIES IN NORTH TEXAS FIND COMMUNITY
RESOURCES AND GAIN ACCESS TO A VARIETY OF SERVICES. THE VETERANS FUND
IS DEDICATED TO SUPPORTING MILITARY SERVICE MEMBERS WHO ARE RETURNING
TO CIVILIAN LIFE IN THE TARRANT COUNTY AREA, INCLUDING COUNSELING,
CAREER AND FINANCIAL COACHING, ADDICTION TREATMENT, AND OTHER
HIGH-PRIORITY NEEDS, PROVIDING MORE THAN \$300,000 IN GRANTS. THE TEXAS
VETERANS NETWORK PROVIDES COORDINATED ACCESS TO SERVICES, RESOURCES,
AND PROGRAMMING FOR THOUSANDS OF ACTIVE-DUTY MILITARY, VETERANS AND
THEIR FAMILIES EACH YEAR. FOR THOSE AGE 60 AND OLDER OR WITH A
DISABILITY, A DEDICATED VETERANS SPECIALIST AT THE AREA AGENCY ON AGING
AND THE AGING AND DISABILITY RESOURCE CENTER PROVIDES CASE MANAGEMENT,
HOME VISIT SUPPORT, AND OUTREACH TO QUALIFYING VETERANS, THEIR
FAMILIES, AND SPOUSES.

EXPENSES \$ 1,043,947. INCLUDING GRANTS OF \$ 310,000. REVENUE \$ 0.

SERVICE CENTERS:

THREE OUTLYING SERVICE CENTERS ARE LEASED FROM THE CITY OF ARLINGTON
UNDER OPERATING LEASES. THE FACILITIES ARE SUBLEASED TO VARIOUS BENEFIT
AND SERVICE ORGANIZATIONS AND GOVERNMENT AGENCIES.

EXPENSES \$ 0. INCLUDING GRANTS OF \$ 0. REVENUE \$ 12,210.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE ORGANIZATION'S GOVERNING BODY BEFORE IT IS
FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS MONITORED BY THE ORGANIZATION. BOARD
MEMBERS MAKE AN ANNUAL DECLARATION IDENTIFYING OTHER ORGANIZATIONS AND
BUSINESSES IN WHICH THEY HAVE AN INTEREST. THESE ARE THEN REVIEWED AGAINST
THE VARIOUS INTERESTS OF THE ORGANIZATION TO IDENTIFY ANY POTENTIAL

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number

75-0858360

CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE, MADE UP OF BOARD MEMBERS, DOES AN ANNUAL REVIEW OF ALL KEY EMPLOYEE'S COMPENSATION. THEY BENCHMARK CURRENT COMPENSATION AGAINST THE MARKET AS WELL AS UNITED WAY OF AMERICA & UNITED WAY OFFICES OF SIMILAR SIZE TO ENSURE CURRENT COMPENSATION IS COMPARABLE. COMPENSATION IS ALSO MONITORED AGAINST THE ANNUAL BUDGET. THE COMMITTEE THEN EVALUATES PRESIDENT/CEO COMPENSATION INCLUDING AN INCENTIVE PLAN; THE COMMITTEE THEN MAKES RECOMMENDATIONS FOR BOARD APPROVAL FOR PRESIDENT/CEO PAY ADJUSTMENT. THE COMMITTEE ALSO APPROVES THE PRESIDENT/CEO'S RECOMMENDATIONS FOR OTHER HIGHLY COMPENSATED EMPLOYEES' PAY ADJUSTMENTS.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION MAKES ITS 990 AVAILABLE TO THE PUBLIC VIA THEIR WEBSITE. FORM 1023 IS AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES THEIR AUDITED FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC VIA THEIR WEBSITE, OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

TIMING DIFFERENCES FOR DONOR DESIGNATED FUNDS

349,660.

FORM 990, PART XII, LINE 2C

THE PROCESS FOR REVIEW AND OVERSIGHT OF THE AUDIT HAS NOT CHANGED FROM PRIOR YEARS.

SCHEDULE R
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

UNITED WAY OF TARRANT COUNTY

Employer identification number
75-0858360

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
BOARD DEVELOPMENT SYSTEMS, INC. - 83-1151273							
1500 NORTH MAIN ST, STE 200							
FORT WORTH, TX 76164	SUPPORTING ORGANIZATION	TEXAS	501(C)(3)	LINE 12A, I			X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
b Gift, grant, or capital contribution to related organization(s)
c Gift, grant, or capital contribution from related organization(s)
d Loans or loan guarantees to or for related organization(s)
e Loans or loan guarantees by related organization(s)
f Dividends from related organization(s)
g Sale of assets to related organization(s)
h Purchase of assets from related organization(s)
i Exchange of assets with related organization(s)
j Lease of facilities, equipment, or other assets to related organization(s)
k Lease of facilities, equipment, or other assets from related organization(s)
l Performance of services or membership or fundraising solicitations for related organization(s)
m Performance of services or membership or fundraising solicitations by related organization(s)
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
o Sharing of paid employees with related organization(s)
p Reimbursement paid to related organization(s) for expenses
q Reimbursement paid by related organization(s) for expenses
r Other transfer of cash or property to related organization(s)
s Other transfer of cash or property from related organization(s)

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)	BOARD DEVELOPMENT SYSTEMS, INC.	B	23,260.	COST
(2)				
(3)				
(4)				
(5)				
(6)				

Part VII	Supplemental Information
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Provide additional information for responses to questions on Schedule R. See instructions.